

Pacific Swimming - Disability, Diversity, Equity & Inclusion Committee
Meeting Agenda
January 22, 2026 8:00PM

<https://zoom.us/j/91030812502?pwd=YUo0NkJWSmlsQVAvNGVIZWUveU10Zz09>

Pacific Swimming's Disability, Diversity, Equity & Inclusion Committee aims to increase access to swimming in all facets through empowering athletes, promoting role models, and supporting relationships and mentorship for all who are engaged in swimming. We strive to create a welcoming environment to bring in new and diverse participants and retain them for lifelong enjoyment of the sport.

1. Attendance: Mehrad Zarrehparvar, Karyn Kikuta, Valerie Rudd, Sachi Kuwano, Amy Gonzales, Monica Warren, Kelly Nathane, Orlena Fong Shek, Merideth Ostrer, Vern, Kent Yoshiwara, Beau Caldwell
2. Identify a note taker: Verónica
3. Chair's Report –
4. USA Swimming/WZ DEI Committee Report (Kent/Verónica) – Looking into hosting a WZ DEI Camp/Summit at University of Reno.
5. Zone Reports –
 - a. Zone 1 North (Keiichiro Yoshida)
 - b. Zone 1 South (Karyn Kikuta)
 - c. Zone 2 (Amy Gonzales)
 - d. Zone 3 (Mehrad Zarrehparvar)
 - e. Zone 4 (Valerie Rudd)
 - f. Discussion on Z2's rule for officials, the fine associated with not providing enough officials, and how the rule affects different teams.
6. Athlete Representatives – Presented a motion at the Exec Comm meeting last night to approve funding to send all members of the Athlete Executive Committee (AEC) to the Western Zone (WZ) Athlete Leadership Summit in St. Louis, MI. Motion was approved.
7. Unfinished Business
 - a. Tech Suit Program – Vern to send program info to committee members. Share info with coaches in the emails that go out prior to a meet, communicate program with Admin Ref at meets so they can help with the bins.
8. New Business
 - a. New Programs – How can we better support our clubs that have large populations of low-income families?
 - b. Can we look at how to support families to cover their dues?
 - c. Pursue connection with OPR to revisit partnering with USAS.

9. Date of next meeting: Feb 26